

## Message Text

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PAGE 01 YAOUND 03980 121607Z  
ACTION MMO-02

INFO OCT-01 AF-10 ISO-00 A-01 SS-15 SP-02 /031 W  
-----061447 121625Z /43  
P 121530Z SEP 77  
FM AMEMBASSY YAOUNDE  
TO SECSTATE WASHDC PRIORITY 3137  
INFO AMCONSUL DOUALA POUCH

LIMITED OFFICIAL USE YAOUNDE 3980

E.O. 11652: N/A  
TAGS: AODE, APER, CM  
SUBJ: EVALUATION BY CHIEFS OF MISSION OF PERSONNEL LEVELS

REF: (A) STATE 201122 (B) YAOUNDE 2989 (C) YAOUNDE 2988  
(D) YAOUNDE 1450

1. SINCE MY ARRIVAL AT POST SEPTEMBER 1, I HAVE MADE AN IN-DEPTH REVIEW OF MISSION STAFFING IN DISCUSSIONS WITH ALL AGENCY HEADS AND IN PERSONAL INTERVIEWS WITH MANY OF THE SUBORDINATE STAFF. I HAVE VISITED ALL (AMERICAN AND HOST COUNTRY) PERSONNEL AT THEIR WORK STATIONS AND THEY ARE ALL DOING WORK IMPORTANT TO OUR OVERALL OBJECTIVES. AGENCY HEADS HAVE REVIEWED REFTEL B AND HAVE CONCURRED IN ITS CONCLUSIONS. ON BASIS MY DISCUSSIONS AND PERSONAL REVIEW OF MISSION STAFFING PATTERNS, I ALSO CONCUR IN REFTELS B AND C.

2. FURTHERMORE, I HAVE ALSO REVIEWED PARM PART III ON STATE PERSONNEL RECOMMENDATIONS (REFTEL C) AND FIND MYSELF IN GENERAL AGREEMENT WITH THOSE RECOMMENDATIONS. HOWEVER, I WOULD LIKE TO NOTE THAT THE RELOCATION OF THE DOUALA AIRPORT TERMINAL, THE INCREASE FROM ONE TO FOUR AND FIVE COURIER RUNS A WEEK, AND THE VAST INCREASE IN THE MOVEMENT OF PERSONNEL AND GOODS (INCLUDING THE CHAD PL-480 PROGRAM AND BUSINESS VISITORS) HAVE COMBINED TO STRETCH THE DOUALA CONSULATE DOUALA RESOURCES TO THE LIMIT. I

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THEREFORE RECOMMEND THE DEPARTMENT CONSIDER ASSIGNING ASAP AN ADDITIONAL AMERICAN. THE PRESENT VICE CONSUL CAN HANDLE THE ECONOMIC/COMMERCIAL WORK (SEE PARA 7 REFTEL D) AND THEREFORE AN EXCURSION TOUR COURIER OR SECRETARY TO HANDLE THE ADMINISTRATIVE WORK, INCLUDING COURIER EXCHANGES, WOULD SOLVE THE PROBLEM. ADVISE.

3. I AM STILL EVALUATING THE EFFECTS OF THE JAO DESIGNATION  
AND WILL FORWARD MY RECOMMENDATIONS ASAP.  
SMYTHE

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NNN

## Message Attributes

**Automatic Decaptioning:** X  
**Capture Date:** 01-Jan-1994 12:00:00 am  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** n/a  
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**Decaption Date:** 01-Jan-1960 12:00:00 am  
**Decaption Note:**  
**Disposition Action:** RELEASED  
**Disposition Approved on Date:**  
**Disposition Case Number:** n/a  
**Disposition Comment:** 25 YEAR REVIEW  
**Disposition Date:** 22 May 2009  
**Disposition Event:**  
**Disposition History:** n/a  
**Disposition Reason:**  
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**Enclosure:** n/a  
**Executive Order:** N/A  
**Errors:** N/A  
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**Office:** ACTION MMO  
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**Original Handling Restrictions:** n/a  
**Original Previous Classification:** n/a  
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**Reference:** 77 STATE 201122, 77 YAOUNDE 2989, 77 YAOUNDE 2988, 77 YAOUNDE 1450  
**Retention:** 0  
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**Review Event:**  
**Review Exemptions:** n/a  
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**Review Withdrawn Fields:** n/a  
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**Status:** NATIVE  
**Subject:** EVALUATION BY CHIEFS OF MISSION OF PERSONNEL LEVELS  
**TAGS:** AODE, APER, CM  
**To:** STATE  
**Type:** TE  
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**Review Markings:**  
Margaret P. Grafeld  
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